

"Subject to approval by the SAU #2 School Board"

**SCHOOL ADMINISTRATIVE UNIT #2 BOARD MEETING
BUDGET WORK SESSION
ASHLAND ELEMENTARY SCHOOL, CAFETERIA
THURSDAY, NOVEMBER 12, 2015**

MEMBERS PRESENT

Ashland: Mr. Dion, Ms. Liebert, Dr. Davis, Mr. Lyford

Inter-Lakes: Mr. Billings, Mr. Cunningham, Mr. Hanson,
Ms. Whalen, Ms. Merrill

MEMBERS ABSENT

Ashland: Ms. Ulricson, with notice

Inter-Lakes: Mr. Baker, with notice

OTHERS PRESENT

Ms. Temperino, Mr. DiCecca

OTHERS ABSENT

Ms. Ormond, with notice

CALL TO ORDER

Mr. Billings called the meeting to order at 6:00pm

**SUPERINTENDENT'S
RESIGNATION**

Mr. Cunningham moved to accept Ms. Ormond's Letter of Resignation with, "Appreciation for her educational leadership." Mr. Hanson seconded. The vote was unanimous.

PUBLIC INPUT

None

**BUDGET DISCUSSION
2016-2017**

Ms. Temperino presented a draft budget for the 2016-2017 school year. She noted that the Superintendent's Salary was listed as 130K for the upcoming school year. A Bookkeeper was moved to an Administrative Assistant position at a higher rate of pay, while a new Bookkeeper was hired at a lesser rate of pay. It was also noted that there is an increase in Employee Health and Dental costs overall because of the change in the Guaranteed Maximum Rate in addition to an increase for Retiree Health & Dental.

Ms. Temperino also noted an increase in auditing costs because of new GASB 45 regulations requiring additional analysis. An increase in software expense is due to the software support contract for online applicant tracking and a self-help dashboard for employees. It was noted that the Superintendent's search was not included in the draft budget.

BUDGET DISCUSSION *(Cont'd)*

Mr. Hanson mentioned that for the 2016-2017 school year, employees will see a change in cost sharing from a 90/10 split to an 87/13 split. Ms. Temperino added that there was an increase in health costs due to employees switching from a two-person plan to a family plan. There is an increase in the family plan of approximately \$3400 for 2016-2017 With the new cost sharing of 87/13 this represents a \$913 per year increase in Health Insurance for employees on a family plan.

Discussion ensued regarding the salary pool and how it had been handled in the past. Is it the board's job to divide up the salary pool among the staff? Consensus was it is the administrations purvue.

It was moved by Mr. Hanson and seconded by Ms. Merrill to reduce the salary pool to 3%. The vote was seven in favor with Mr. Dion and Mr. Lyford opposed.

SUPERINTENDENT SEARCH

Mr. Billings spoke about the steering committee which included himself, Dr. Davis, Mr. Lyford and Mr. Hanson. Ms. Dolloff will handle the staffing of the search committee and begin the search process. They are looking at a potential closing date of 12/31/15.

The motion was moved by Ms. Whalen and seconded by Mr. Cunningham to move ahead with the Superintendent Search Committee. The vote was unanimously in favor.

ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 7:03pm upon a motion by Ms. Merrill and seconded by Dr. Davis. The vote was unanimously in favor.

Respectfully submitted:

Maribeth Ryan
Recording Secretary